



HAYLING ISLAND SAILING CLUB

Position- Duty Senior Instructor/Marine Technician

Responsible to- Marine Manager/ Assistant Marine Manager and in turn the Club Committees

Salary- Dependent on age and experience.

Working hours – 40 Hours Contact (March-November 2024) - Normal working is 40 hrs a week as required by the varied nature of club. Flexibly will be required. Evening and weekend work is expected.
Candidates should have the right to live and work in the UK, hold a current driving license and valid passport. We encourage development opportunities within our team.

Overview

Responsible for overseeing training and RYA courses as well as being a key support role for the Marine Manager & Assistant Marine Manager at HISC. This role will assist with organisation, administration and delivery of all sailing events at the club and will be responsible for the ongoing and annual maintenance of the hire fleet.
The role is a general one with work being undertaken in all areas of the club marine department whilst working as part of a small team.
The suitable person will be an experienced RYA Senior Instructor. Weekend working and being a team player are key to the role.

Preferred Qualification Requirements

RYA Senior Instructor
RYA Start Windsurf Instructor

Desirable skills & experience

High awareness of Health and Safety Practices
RYA Start Windsurf Instructor
RYA Race Instructor
RYA Race Coach Level 2
RYA Powerboat Instructor
Maintenance of marine equipment.
Experience of working in a busy sailing school / beach /club environment
Excellent Interpersonal & Customer service skills.
Excellent, communication, influencing, leadership and coaching skills
Strategic thinking
Problem solving

Main Responsibilities

- Drive the plant machinery
- Drive the mooring ferry.
- Assist with all other marine duties of maintaining the fleet, launching and recovery of RIBs and Elites.
- Assist with the launching, recovery and winter lay-up of Yachts
- Maintain the HISC fleet of dinghies and powered craft to a high standard.
- Play a key role with the winter maintenance programme. Inc, anti-fouling, GRP and other physical maintainer jobs with chemicals and machinery.
- To help plan, organise and run training/fun weeks.
- To provide briefings and de-briefings for sailors and instructors.
- To be the lead instructor on Dinghy and Powerboat courses.
- Plan, advertise, organise and run beginner and improver training sessions at weekends and evenings for youth and adult members.
- Support Thursday Club the HISC sailing charity acting as SI if required.
- Provide and maintain on shore resources particularly for use when sailing not possible. E.g. training DVD's, rules guides, ropes for knot practice. Devise on-shore activities.
- Within reason, anything else required from the marine management team.