

Marine Manager

Our vision at Hayling Island Sailing Club is to be one of the top sailing venues in the world. At HISC we run a major sailing programme each year including club racing, open meetings, National, European and World Championship and we have a large scale marine infrastructure to support this programme. We also have an extensive cruising, training & youth programmes to provide for the varied needs of our 3000 members.

We are looking for a world class Marine Manager to take our operations and services to the next level.

The successful applicant will need to demonstrate excellent management and customer service skills and will have a good understanding of marine activities gained either as a participant in sailing events or through previous work experience.

The job involves:

- Managing a team of full time and seasonal employees.
- Overseeing a full RYA training programme for Dinghy sailing and Windsurfing, through to club racing standard.
- Managing the equipment resourcing for a full club and championship programme.
- Regular communication and provision of marine services to the members.
- Attending Committee meetings and producing reports.
- Managing the winter layup, maintenance of moorings, RIBS, committee boats, tractors, hoist, club dinghies and other motorised vehicles.
- Looking after the Health and Safety for the marine side of the operation
- Responsibility for delivering the above within a set budget.

The ideal candidate will have:

- Great communication, team building and man management skills.
- Excellent administration abilities and problem solving skills.
- A diplomatic and flexible approach
- Experience in managing budgets and achieving results
- Solid understanding of health and safety.
- Experience of Club or Championship sailboat racing.
- Demonstrate understanding of operating in a club culture

And might also have:

- RYA Senior Instructors and /or RYA race coach qualification.
- Busy sailing club or Boat yard operations experience.

Candidates must be willing to work most weekends and school holidays as part of a 5 day week.

Salary range £32K-40k per annum depending on experience including a performance related bonus.

Send CV and covering letter stating why you think you are the right candidate for this role to: The General Manager - carol.letten@hisc.co.uk